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D & R's Benefit Summary

Besides working for one of New York State's premier companies, F/T employees at D & R are provided, or have the option of selecting from, the following benefits:

- **Hybrid work structure; work from home with occasional visits to the office.**
- **Flexible scheduling; choose your own schedule!**
- **401(K) Program with Company Match**
- **Medical and Dental Insurance (with generous company contribution)**
- **Vision and Life Insurance available through payroll deductions**
- **Short- and Long-Term Disability Insurance (100% company paid)**
- **Vacation, Holidays, Sick, Bereavement, Jury Duty**
- **Annual Salary/Performance Review**
- **Career Path Development**
- **Company Sponsored Events**
- **Wellness Benefit Reimbursement**
- **In House Training**
- **Incentive Awards Programs**
- **Length of Service Awards**
- **Professional Society Membership Reimbursement**
- **Buying Club Membership Reimbursement**
- **Referral Bonus Program**

The benefits above are a sampling of those currently in existence for Full-Time Regular employees at D & R Technical Solutions, Inc. and may be changed at the company's discretion.

